

25th world gas conference
“Gas: Sustaining Future Global Growth”

Building strategic human capital

Session Introduction

By: Ieda Gomes, TF1 Chair

05.06.2012

Venue: Emerald, Mandarin Oriental



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Task Force 1 – Triennium 2009-2012

- Natural gas will continue to play a leading role in the world energy mix.
- In the IEA's GAS Scenario, natural gas share grows from 21% to 25% by 2035.
- \$ 8 trillion will be required to deliver production, transportation and LNG infrastructure.
- According to 185 industry leaders interviewed by the Economist, skills shortage is one of major barriers for growth.
- The Malaysian Triennium of International Gas Union decided to create two Task Forces dedicated to address issues around Talent and Nurturing Future Generations.
- The French Triennium will create a merged HR Task Force.
- TF1 dedicated 3 years to understand and map the issues and gaps around recruiting, developing and retaining Talent in the gas industry.
- The results of TF1 triennium work will be presented by our future generation of leaders, Manu Kohli and Marius Popescu.
- I would like to thank TF1 official sponsors, Total and Oman LNG, the support of Schlumberger Business Consultancy and Energy Delta Institute and our meeting hosts BP, National Grid, Naturgas Energia, RWE/Czech Gas Association, the French Gas Association and Qatargas
- Finally I would like to thank all TF1 members and collaborators which worked with us over the last 3 years, from gas companies all around the world
- TF1's Triennium detailed report is available in the WGC proceedings

Session Outline

- *Chair:* Ieda Gomes , ENERGIX STRATEGY LTD, United Kingdom, Chair of TF1
- *Moderator:* Rod Kenyon, APPRENTICESHIP AMBASSADORS NETWORK, United Kingdom, Vice-Chair of TF1
- Manu Kohli, BP (INDIA), Secretary of TF1: Triennium Report Summary

Human Capital – Latin America Perspective

- Gregory McGuire : NATIONAL GAS COMPANY OF TRINIDAD & TOBAGO LIMITED
Human Capital Development in a Period of Rapid Growth. The Case of Trinidad and Tobago 1992 to 2008
- José Renato Ferreira de Almeida, PETROLEO BRASILEIRO S.A. : Human Capital and the Development of a Competitive and Sustainable Supply Chain for a Growing Oil & Gas Industry
- Marius Popescu , ENERGY DELTA INSTITUTE, Vice-Secretary, TF1: TF1 Survey Methodology & Survey Results

Human Capital: Asia and Europe Perspective

- Ayush Gupta & Deepak Shastry GAIL (INDIA) LIMITED: Leading Organisation to Building a Learning Organisation
- Elena Kasyan, GAZPROM: Corporate Education Inside the Major Integrated Company as the Technology for Developing Company's Human Resource Potential
- Anita Hoffmann, EXECUTIVA LTD: CHANGING CONSCIOUSNESS, New Leadership Competencies to Lead Business Sustainably in a Complex World

Q&As

Conclusions & Recommendations